

## APPLICATION FOR EMPLOYMENT

The Market Basket, Inc. is an Equal Opportunity Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications & without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

**PLEASE PRINT.** Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box.

Position Applying For:	Name (Last, First, Middle):	Today's Date:
Street Address:		City, State & Zip
Home Phone:	Cell Phone:	Work Phone
Are you eligible to work in the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	E-Mail Address: (required)
Are you 18 years of age or older?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If NO, what is your current age?
Are you currently employed?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If YES, Name of employer: Current job title & department:
Have you ever been employed by <b>The Market Basket?</b>	YES <input type="checkbox"/> NO <input type="checkbox"/>	If YES, dates of employment & reason for leaving:
If required for position, do you have a valid drivers license?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If YES, license number, Expiration date & state of issuance:

### AVAILABILITY:

Under each day, please list hours you are available to work (for example: SUNDAY 7a-3:30p , MONDAY 3p-8p)

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY

### EDUCATION:

Name of School	City, State	Did you graduate?		If NO-# of years left to grad.	If Yes-date of graduation	Degree Received	Major
		YES	NO				
High School:		<input type="checkbox"/>	<input type="checkbox"/>				
GED:		<input type="checkbox"/>	<input type="checkbox"/>				
Other School:		<input type="checkbox"/>	<input type="checkbox"/>				
College:		<input type="checkbox"/>	<input type="checkbox"/>				
Other credentials or licenses which are relevant to the job you are applying for:							
If you are currently a student, do you participate in after-school activities? YES <input type="checkbox"/> NO <input type="checkbox"/>							
If YES, which season/s do they primarily occur in: SUMMER <input type="checkbox"/> FALL <input type="checkbox"/> WINTER <input type="checkbox"/> SPRING <input type="checkbox"/>							

**SKILLS:** Please list all technical, clerical, cooking & trade skills, etc., relevant to this position.

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**WORK EXPERIENCE:** Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. *The Market Basket, Inc.* reserves the right to contact all current and former employers for reference information.

Dates Employed (most recent position): From: _____ To: _____	<input type="checkbox"/> Full time <input type="checkbox"/> Part Time If Part-time, # hrs./wk: <input style="width: 50px;" type="text"/>	Title: _____
Organization Name & Address		
Supervisor's Name, Title & Phone #	Other References Name, Title & Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:
Dates Employed: From: _____ To: _____	<input type="checkbox"/> Full time <input type="checkbox"/> Part Time you If Part-time, # hrs./wk: <input style="width: 50px;" type="text"/>	Title: _____
Organization Name & Address		
Supervisor's Name, Title & Phone #	Other References Name, Title & Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

**PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION:**

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize *The Market Basket, Inc.* to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that the relationship between employees and *The Market Basket, Inc.* is "at-will" which means the employment relationship may be terminated at any time by either party, for any or no reason, or seasonal other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States. I understand if employed on a temporary or seasonal basis, I would be paid for only the hours worked, and would be ineligible for benefits that may be afforded to other full time and/or permanent employees. If I am hired as a Full Time employee, I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice.

I understand that the first Ninety (90) Days of regular employment represent an introductory period, during which I would not be eligible for any benefits not mandated by State or Federal Law.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_